



Largest Industrial Staffing Firms in the US

2026 Update

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About the Author



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Kevin Chen is a Research Analyst at Staffing Industry Analysts and covers talent acquisition technology, staffing platforms, workforce solutions mergers and acquisitions, and the Largest Staffing Firms in the US lists. Kevin joined SIA in 2021 as a research associate covering IT staffing.

Prior to joining SIA, Kevin worked in the technology sector where he provided research on financial technology startups and was introduced to the staffing industry after being employed as an IT contractor.

Kevin graduated from the University of California, Berkeley with a BA in Economics and minors in Data Science and Demography.

Key Findings

- We estimate that 59 firms generated at least \$100 million in US industrial temporary staffing revenue in 2025. Added together, these firms generated \$28.7 billion in such revenue, accounting for 75% of the market, by our estimates. The complete list of firms can also be found in our [interactive tool](#), which includes historical data for prior years.
- In this market share report, we have ranked companies in order of revenue size, according to industry custom, but this ranking should not be taken to imply that a firm with a higher rank provides better service or more value to its shareholders.
- Market share percentages in this report were calculated by dividing each company's revenue figure by our estimate of \$38.2 billion for the US industrial temporary staffing market in 2025.
- Staffing firms varied in their degree of financial transparency, and even when forthcoming with information, in some cases data provided was adjusted for greater accuracy and consistency. Therefore, for all firms in this report, revenue shown should be considered an estimate by SIA.
- Overall, we believe that this list is accurate and can be used appropriately to get a "big picture" reading of the US industrial temporary staffing industry landscape. However, as transparency and availability of information from staffing companies can vary from one year to the next, this year's estimates may not be comparable to those of previous years in all cases. For that reason, we did not display prior year revenue estimates in this report.
- Four firms are included in this year's ranking that did not appear in last year's report: Integrity Staffing Solutions, KP Staffing, Masis Staffing Solutions, and Superior Skilled Trades.
- Additional details on the methodology of this report are provided on page seven.

All of the companies included in this report were invited to provide their revenue numbers via online survey in February and March 2026. For firms that did not participate in the survey, revenue estimates were based on company reports, company websites, and other sources. Our market share reports are of strong interest to staffing buyers and we hope those listed will benefit from increased buyer awareness. Firms not on this list that feel they should have been included are encouraged to contact SIA, as we will be releasing a follow-up briefing for any late additions. Many thanks to the staffing firms who offered their encouragement and assistance in this year's report.

Largest Industrial Staffing Firms in the United States: 2026 Update

Ranked by estimated 2025 US industrial temporary staffing revenue

Rank	Company	2025 Industrial Staffing Revenue (\$million)	Market Share	Listed
1	Aerotek (Allegis Group)	2,749	7.2%	N
2	Express Employment Professionals	2,475	6.5%	N
3	Employbridge Holding Company	2,436	6.4%	N
4	Randstad	1,894	5.0%	Y
5	TrueBlue	1,418	3.7%	Y
6	Manpower	1,190	3.1%	Y
7	Partners Personnel	982	2.6%	N
8	Elwood Staffing	873	2.3%	N
9	Recruit	785	2.1%	Y
10	Kelly Services	732	1.9%	Y
11	The Onin Group	705	1.8%	N
12	Adecco	700	1.8%	Y
13	RigUp ¹	650	1.7%	N
14	Tradesmen International	500	1.3%	N
15	Surge Staffing	488	1.3%	N
16	Volt (Innova Solutions)	483	1.3%	N
17	Job&Talent	460	1.2%	N
18	PROMAN Staffing	450	1.2%	N
19	Atlantic International Corp.	431	1.1%	Y
20	MAU Workforce Solutions	345	0.9%	N

Footnotes

1. Rebranded from Workrise in 3Q25.

More details and analysis of the largest industrial staffing firms in the US can be found in SIA's [interactive tool](#).

The revenue figures above represent SIA's best estimation based on available information at the time of publication. The accuracy of estimates may vary depending on multiple factors, including firms' willingness to provide or confirm information about their operations.

Rank	Company	2025 Industrial Staffing Revenue (\$million)	Market Share	Listed
21	Accurate Personnel	341	0.9%	N
22	Nesco Resource	340	0.9%	N
23	Staffing Alternatives	332	0.9%	N
24	HireQuest	320	0.8%	Y
25	Masis Staffing Solutions	290	0.8%	N
26	AtWork Group	283	0.7%	N
27	Superior Skilled Trades	278	0.7%	N
28	Full Steam Staffing	276	0.7%	N
29	Malone Workforce Solutions	268	0.7%	N
29	NSC Technologies	268	0.7%	N
31	Labor Finders	254	0.7%	N
32	SURESTAFF	252	0.7%	N
33	Verstela	245	0.6%	N
34	Hospitality Staffing Solutions	240	0.6%	N
35	Trillium Staffing	226	0.6%	N
36	QPS Employment Group ²	210	0.5%	N
37	The Peoplelink Group (Groupe CRIT)	196	0.5%	Y
38	Xclusive Services	192	0.5%	N
39	Effex Management Solutions	191	0.5%	N
40	JobsRUs	190	0.5%	N

Footnotes

2. Does not include revenue from acquisition of Next Level Technicians in 1Q26.

The revenue figures above represent SIA's best estimation based on available information at the time of publication. The accuracy of estimates may vary depending on multiple factors, including firms' willingness to provide or confirm information about their operations.

Rank	Company	2025 Industrial Staffing Revenue (\$million)	Market Share	Listed
41	CoWorx Staffing Services	183	0.5%	N
42	Riley Decker Companies ³	181	0.5%	N
43	Midway Staffing	180	0.5%	N
44	Empire Workforce Solutions	177	0.5%	N
44	PrideStaff	177	0.5%	N
46	Ascend Staffing	170	0.4%	N
47	NCW	168	0.4%	N
48	LaborMAX Staffing	167	0.4%	N
49	Eclipse Advantage ⁴	161	0.4%	N
50	Minutemen Staffing	160	0.4%	N
51	Staff Zone	148	0.4%	N
52	Automation Personnel Services	143	0.4%	N
52	Integrity Staffing Solutions	143	0.4%	N
54	FlexTrades	112	0.3%	N
55	Aleron Group	110	0.3%	N
56	On Target Staffing	106	0.3%	N
57	Morales Group	105	0.3%	N
58	KP Staffing	101	0.3%	N
59	Luttrell Staffing Group	100	0.3%	N
Total:		28,729	75.2%	

Footnotes

3. Previously listed as The Job Center.

4. Rebranded from On Time Staffing in 2Q25.

The revenue figures above represent SIA's best estimation based on available information at the time of publication. The accuracy of estimates may vary depending on multiple factors, including firms' willingness to provide or confirm information about their operations.

Market Share Held by the Largest Firms Remains Steady

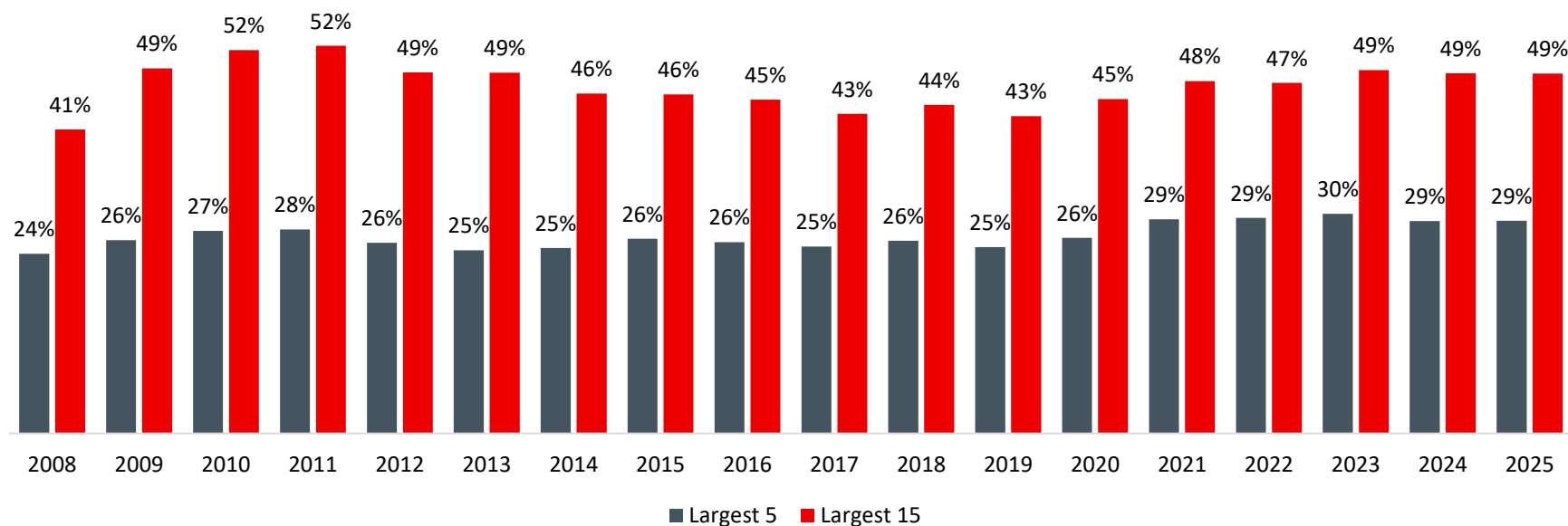
The chart below shows the combined market share of the five largest and 15 largest industrial temporary staffing firms from 2008 to 2025, according to our annual reports on the largest industrial staffing firms in the United States.

The market shares held by the five largest and 15 largest industrial staffing firms has rebounded slightly in recent years after bottoming out in 2017-2019. In 2025, the market share of the five largest and 15 largest both held steady at 29% and 49%, respectively.

We note that this trend of consolidation over the past few years has been driven in part by some very large strategic acquisitions. In 2021, Employbridge acquired Hire Dynamics. And in 2023, Partners Personnel acquired Chartwell Staffing.

Additionally, the market disruption stemming from the Covid-19 pandemic might also be playing a role in driving consolidation, with small firms unable to recover from the sudden downturn, allowing larger firms with stronger balance sheets to capitalize on the opportunity to capture additional market share.

Combined market share of the 5 largest and 15 largest US industrial staffing firms, 2008 to 2025



Source: SIA

Additional Definitions and Explanation of Methodology

For the purposes of this report, we define “staffing” revenue as revenue generated from the provision of temporary workers to business clients. We exclude revenue generated from other services offered by staffing companies such as: “place & search” services (direct hire/permanent placement and retained search); “temp-to-hire” conversions; consulting services where billing is based on deliverables; process outsourcing (MSP, RPO, HRO); PEO and payrolling; outplacement; VMS; and “[Talent Platform](#)” services. Definitions of industry terms can be found in our online [lexicon](#).

We define “industrial” temporary staffing as the furnishing of temporary workers that primarily fall into “blue-collar” occupations. Examples include manufacturing assemblers, machinists and welders, forklift operators and material movers, truck drivers, construction laborers and skilled trades, maintenance and cleaning workers, security guards, food service workers, retail and event staff, agricultural workers, and environmental cleanup workers.

The definition of industrial temporary staffing revenue in this report aligns with the market size estimates that we produced in our most recent [US Staffing Industry Forecast](#) report, published in March 2026. This alignment allows us to calculate the market share for each listed company by dividing its staffing revenue by our 2025 US industrial staffing market size estimate of \$38.2 billion.

To the extent possible, the staffing revenue estimates shown in this report include the full-year (“pro forma”) 2025 revenue of any staffing firms acquired during 2025. We do this to more accurately reflect market share of the acquiring firm moving forward. We call out noteworthy staffing firm acquisitions in the footnotes of this report. More details can be found in our [M&A database](#).

Revenue estimates reflect calendar year 2025 and include gross staffing revenue generated by franchises.

Due to the complexity involved with producing the staffing revenue estimates in this report, the presence of acquisition revenue, and variability from one year to the next in the availability of data, comparisons of revenue estimates from last year’s report and this year’s report do not necessarily provide a reliable measure of revenue growth at a particular company or for a particular market segment. For better insight into revenue growth trends in the US staffing industry, we recommend our US forecast reports.

Regarding the data sources used for this report, we invited staffing firms in February to complete a detailed Excel-based application form indicating 2025 staffing revenue by country and segment. A majority of the companies appearing in this report supplied revenue information via the application form, which was then validated by comparison with other publicly available data. For companies that chose not to supply revenue information, we made staffing revenue estimates based on publicly available information and our own research. Revenue estimates were sent to company management for review, and in many cases feedback received resulted in more accurate final estimates. We invite our readers to contact us with any questions about our revenue estimates and we welcome feedback or additional data that will assist us in our research coverage and improve our revenue estimates related to the companies featured in this report.

About SIA

Founded in 1989, Staffing Industry Analysts is the global advisor on staffing and workforce solutions. Our proprietary research covers all categories of employed and non-employed work including temporary staffing, independent contracting and other types of contingent labor. SIA's independent and objective analysis provides insights into the services and suppliers operating in the workforce solutions ecosystem including staffing firms, managed service providers, recruitment process outsourcers, payrolling/compliance firms and talent acquisition technology specialists such as vendor management systems, online staffing platforms, crowdsourcing and online work services. We also provide training and accreditation with our unique Certified Contingent Workforce Professional (CCWP) program.

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